**Appendix 2 - Proposed Members’ Allowances Scheme Changes for 15/16**

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| Allowance | Current Cost  | Recommended | Cost | Notes |
| Basic Allowance  | £4,714 x 48 = £226,272 | Compound 1% for 2 years increaseIndex to staff pay from then on | £4809 x 48 = £230,832 | 2.02% increase from 15/16 No backdating Additional cost £4,560 in 15/16 |
| Special Responsibility Allowance | £4,714 x 21 = £98,994Leader x 2.5D Leader x 0.5Board Member x 1.5Without Respon x 0.5Scrutiny x 0.5 Audit & Gov x 0.5Planning x 0.5Opp. Group Lead x 1.0 | Leader x 3.0D Leader x 1.0Board Member x 1.5Without Respon x 0.5Scrutiny x 1.0 Audit & Gov x 0.25Planning x 1.0Opp. Group Lead x 1.0Standing Panels x0.25Conditions:Opposition Leaders get the same amount regardless of Group sizeMaximum of 2 Standing Panel SRAs and the Panel must meet a least 5 times. If more than this 0.5 to be divided between the number.No more than 2 SRAs/councillor, lowest knocked out if this applies. This doesn’t include Civic Office Holder allowances  | £4,809 x 22.75 = £109,405  | 10.5% increase from 15/16 compounded because of basic allowance increaseAdditional Cost £10,411 in 15/16At the time of setting the last scheme the cost for SRAs was x 25.5. This proposal is a reduction on that |
| Civic Office Holders | Currently outside the schemeCost in Civic budget £6,540Lord Mayor £4,500Dep. Lord mayor £560Sheriff £1,480 | Bring inside the scheme as SRAsLord Mayor x 1Deputy Lord Mayor x 0.25Sheriff x 0.25 | £4809 x 1.5 = £7,213Transfer budget?  | Additional cost in 15/16 £67410% increase |
| Meals | Variable spend – budget in 14/15 £1,500Schedule linked to staff subsistence levels  | No claims allowed. Compensated as part of the Basic Allowance Council tea still to be provided. | NilCost of Council Tea is currently £6,000 budgeted elsewhere currently showing a pressure | 100% savingReduction of £1,500 in 15/16 |
| Travel | Variable spend – budget £3,500 in 14/15Schedule of payments Lord Mayor travel in Civic budget – £450 currently showing a pressure.  | Only travel outside the City Boundaries allowed with the best use made of travel concessions arranged by Democratic Services Travel outside the UK not allowed with the exception of Civic Office Holders pre- arranged events and limited to 2 trips per year for the LM, or representative, and consort.Additional request to be agreed in advance by Monitoring Officer. Agreement will be subject to the provision of a budget. | Difficult to judge£4,000 available - LM – £1,000Others - £1,500  | 29% savingReduction of £1,000 in 15/16 |
| Incidental expenses  | All outside of the scheme Variable spend, budgets available:Broadband - £1,500Printer paper and cartridges at home - £500  | No claims allowed. Compensated as part of the Basic Allowance  | Nil | 100% savingReduction £2,000 in 15/16  |
| Carers allowances  | Variable spend – budget £1,000 14/15Children – Actual cost up to maximum of £7.50 /hour or part hourAdult care – Actual cost up to £15.00/hour or part hour  | Actual cost of care in both categories, evidenced by invoice/receipt up to a maximum of £1,000/member in any year.If this limit became a barrier to a councillor performing their duties then special circumstances would be considered by CMS Manager and another officer.  | £1,000Very little spend in this area - suggest the budget remains as it is.  | No budgetary change. |
| Co-optee Allowances | NilNone to be paid | No allowance but out of pocket expensesThese are now paid but usually out of service budgets | £200To allow for any non- service related co-optees | Incidental amounts |
| Deductions to allowance | No cost/reduction15% of basic allowance if no attendance at compulsory training100% of basic allowance and SRA for a Councillor who is suspended from Full Council  | 15% of basic allowance if no attendance at compulsory training100% of basic allowance and SRA for a Councillor who is suspended from Full CouncilAdditional 15% reduction for councillors who are inadequately performing their duties as they relate to the Governance structure.  | No cost/reduction | Must attend 4 out of 6 Council meetingsIf in receipt of an SRA must attend 2/3rds of public meetings the SRA applies to. Recovery from future allowances |

Overall Position

* 3% increase in cost (£10,900)
* Comparison to scheme as set in 2011 – 3% reduction (£10,895)
* Saving on increases foregone since 2013 – (£10,480)